

# COMMUNITY HOUSING

Housing First. Community Always.

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### Dear Friends of Over-the-Rhine Community Housing,

2017 was a year of thanksgiving. We celebrated 40-years of creating affordable housing and building inclusive community. But displacement is taking a toll all around this country. We witness it here in Over-the-Rhine and other Cincinnati neighborhoods. It makes us grow an even deeper appreciation for the necessity of our work, for the foresight of our founders, and for your support that makes our work possible. Thank you.

In this annual report we are introducing our new logo and new tagline: "Housing First, Community Always." This statement captures our essence. The communitybased nature of our work keeps us grounded and close to the people we serve. This connection helps us see the value of each person and the value of community. We've always understood that with community control of housing our people who need affordable housing have a chance to still live here and call Over-the-Rhine home. Housing First. Community Always.

Our work is about providing homes for our neighbors who experience homelessness. For our neighbors who work steady, but don't earn an income sufficient to pay market rents. For seniors who work hard but now are on fixed incomes. For families who live on a squeezed budget. For singles who earn only a minimum wage. We believe all of our residents have a great deal to offer our community. We give thanks everyday for their many contributions.

In this report we share some stories that bring to life "Community Always." Community means supporting each other as we move through challenging days, as we take on new experiences, and as we celebrate accomplishments.

We also want to recognize the work of our skilled and compassionate staff. Each applies their gifts to the challenge of nonprofit community-based development work. Residents who make a way out of no way inspire our staff. We do the same. This is the beauty of community work: the impossible becomes possible through supportive relationships.

We will continue to advocate that our City not lose sight of the importance of community control of an affordable housing stock. Without it, our neighborhood will not be racially and economically diverse. Our residents want to still be here.

Housing First, Community Always.

With all of us working together as community, our vision of an equitable neighborhood and world has a chance to become real. Thanks again for your support.

**ROGER G. AUER**President. OTRCH Board of Trustees



MARY BURKE RIVERS
Executive Director



"There are programs that can create dependence on systems (for numbers of reasons), but you've built support systems creating interdependence within community. Within neighbors." -Clare Blankemeyer, Mayerson Foundation

### **OTRCH's New Look**

Over-the-Rhine Community Housing was honored to participate in the 2017 LPK Design Blitz! A team of LPK's design experts took a dive into OTRCH's day-to-day operations and quickly came to embrace our mission. At the end of this 24-hour "blitz," they helped us tackle our communication challenges by creating an approachable brand identity and meaningful narrative for OTRCH. We're excited to introduce this new look that brings to life our core value of housing as a human right!



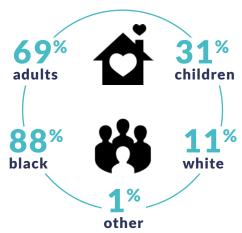
Thank you, LPK, for helping us tell our story and giving our organization a fresh, modern brand identity!



### About Over-the-Rhine Community Housing

The OTR we know and love today was built on a foundation of inclusivity and hard work—but it wasn't built overnight, and we should know. OTRCH has been here for 40 years, providing the Property Development, Property Management, Resident Services and Tenant Advocacy that enable the thriving, vibrant, diverse community that we are all a part of today.

Throughout the neighborhood's transformations, we have worked to turn abandoned buildings in to affordable homes and strangers into neighbors. We are all OTR, and we are here to stay.



### What Does Affordable Housing Mean?

A way to bring meaning to "affordability" is the HUD standard that housing should not cost more than 30% of household income. This is true whether renting or buying. Let's look at some examples.

A 2- person household earning \$29,900 annually (40 hours/week at \$14.38/hr) has a difficult time finding quality housing they can afford. An affordable housing cost for that household would be \$747.50 per month, including utilities. This example shows that a person with one child and a decent job needs access to decent housing where the rent is roughly \$600 per month.

A Hospital Food Service worker makes an average of \$26,000 annually (\$12.50/hour). That person could afford \$650 per month for housing costs, including utilities.

According to Rent Jungle as of January 2018, average rent for an apartment in Cincinnati, OH is \$1,025 which is a 1.66% increase from 2017 when the average rent was \$1,008. The average monthly rent for 1-bedroom apartments in Cincinnati is \$904 (a 2.65% increase from 2017) and 2-bedroom apartment rents average \$1,122 (a 1.16% increase from 2017). Affordable housing must be prioritized to ensure that OTR remains eauitable.



### 91 New or Improved

### **Units of Affordable Housing Coming Soon**

### **MORGAN APARTMENTS**

Partnership between OTRCH and The Model Group

**Construction Started:** October 2017

**Estimated Construction Completion:**December 2018

December 2018

Units: 48 units (14 new units and 34 existing units)

**Estimated Total Project Cost:** 

\$11.5 million

Funders: Ohio Housing Finance Agency, Ohio Capital Corporation for Housing, KeyBank National Association, the City of Cincinnati, Ohio Development Services Agency (federal and state historic tax credits), Local Initiatives Support Cooperation (LISC), Cincinnati Development Fund, 3CDC.

#### Importance to the Neighborhood:

All units were at risk of losing their rental subsidy due to deferred maintenance and the potential sale of the properties for market rate development. This project preserves the subsidy at 34 of the units and reapplies the subsidy to 14 new units.

#### **CARRIE'S PLACE**

Construction Started: August 2017

**Estimated Construction Completion:** 

Phase 1 – June 2018, Phase 2 – April 2019 Units: 43 units

(7 new units and 36 existing units)

**Estimated Total Project Cost:** \$9.05 million

**Funders:** Ohio Housing Finance Agency, Ohio Capital Corporation for Housing, RiverHills Bank, the City of Cincinnati, Ohio Development Services Agency (federal historic tax credits), Local Initiatives Support Cooperation (LISC), 3CDC.

### Importance to Neighborhood:

The project will preserve 11 units and create 10 new units of permanent supportive housing for the formerly homeless. Additionally, it will preserve 25 units of project-based rental subsidy within Over-the-Rhine that were threatened due to deferred maintenance and the sale of the property for market rate development.



Stay tuned for "After" photos once Morgan Apartments and Carrie's Place are complete!

### **New Projects in 2018!**

**821 FLATS** (Partnership between Tender Mercies, Inc. and OTRCH)

### **Estimated Construction Start:**

Early Summer 2018

### **Estimated Construction Completion:** Early Summer 2019

**Units:** 57 units of permanent supportive housing for homeless individuals with mental illness

### **Estimated Total Project Cost:** \$10.5 million

Funders: Ohio Housing Finance Agency, Ohio Capital Corporation for Housing, RiverHills Bank, the City of Cincinnati, Hamilton County, Federal Home Loan Bank of Cincinnati, Cincinnati Metropolitan Housing Authority, Cincinnati Development Fund

#### Importance to the Neighborhood:

The demand for housing for individuals coming out of homelessness significantly outnumbers the supply in Cincinnati. Currently, there are over 250 individuals who are waiting for a permanent supportive housing unit to become available. These units will help move some of these individuals off the list, out of homelessness, and into a home. Additionally, the newly constructed building will turn a vacant property into an asset for the West End neighborhood.







### NEIGHBORHOOD PARTNER OF THE YEAR AWARD



Tender Mercies presented the "Neighborhood Partner of the Year" award to OTRCH for our work as codeveloper on the 821 Flats project.
Tender Mercies is rooted in the same justice seeking activism that created OTRCH so it is especially rewarding to join forces with them to develop deeply needed affordable housing with dignity, security, and community.

### ASSET MANAGEMENT UPDATE

We believe that all people deserve dignified housing. One of the ways we act on this belief is by maintaining our buildings to ensure safe, high quality, affordable housing for low-income residents. Improvements made in 2017 include lead-based paint remediation, roof, plumbing, patio, gate repairs, and more.



We're grateful to PNC Bank, Bank of America, and Empower for making these repairs possible! A special thank you goes to KeyBank and the City of Cincinnati, who dedicated a combined total of \$800,000 over the next 3 years to support affordable housing preservation.





This support goes beyond enhancing our units and buildings. It enables OTRCH to maintain rents at a level that our residents can afford, despite the rapidly rising costs of the neighborhood.



### **Our Mission**

We develop and manage resident-centered affordable housing to build inclusive community and benefit low-income residents.

### **Our Vision**

Quality stable housing for all in a socially, racially and economically inclusive community

### **Our Values**

- Housing is a right and should be available to all.
- All people deserve dignified housing.
- Housing must include the most vulnerable members of our community.
- All relationships must be shaped by justice, community and inclusion.
- Neighborhood amenities and services are available for all members of our diverse community.
- All persons are respected and valued.



### "CAROL CARED DEEPLY for the people

of her community; always asking me to pray for someone she had heard was struggling. It was also important to Carol that she have a way to give back to the community that gave to her. From serving Communion in our worship services, to dishing up the desserts at our community meal. Carol became part of the fabric that makes OTR such a great community."

-Pastor Brian Ferguson, First Lutheran Church

# An Afterglow of Smiles: Preventing Displacement, Building Community

"I'd like to leave an afterglow of smiles when life is done." This poem by Helen Marshall graced Carol Donohew's funeral program in December 2017 and describes exactly how Carol is remembered. She was adored for her unique quirks and rough exterior that encased a kind and caring heart. Her story might not make headlines, but Carol is an unforgettable character who made many important contributions to this community. For decades, Over-the-Rhine was Carol's world.

Carol had lived in her apartment at 13th and Vine since 1976. 15 years ago, the building was purchased and converted to condos. The previous owner put Carol's things in storage and she was displaced, left to find housing.

Everything Carol accessed was from the hub of 13th and Vine. She was a low-income resident, had no connections outside of this neighborhood and being pushed out of OTR would have exacerbated her instability. With her world turned upside down, Carol was understandably not trusting of new folks. Eventually Carol came to trust Over-the-Rhine

Community Housing and she moved in with us on West 14th St.

Since then a community continued to grow around Carol. She was a loyal member of the Prince of Peace Church where she volunteered. She was also a member of the First Lutheran Church community and volunteered at City Gospel Mission.

People like Carol aren't typically included in community development efforts in transitioning neighborhoods. Think of how many people get displaced and lose the opportunity to share their gifts with the community they called home.

Were it not for OTRCH, Carol would have been lost in the revitalization shuffle years ago. But instead, Carol lived a full life in her final years. She had friends, a cat named Pickles, a community of care that she relied on and a community that relied on her. We miss Carol, but her legacy lives on in Over-the-Rhine.

"I first met Carol six years ago when we both served at Prince of Peace Lutheran Church on Race Street. We serve donuts, coffee and a free lunch three days a week, accompanied by bible study, a little kindness, and some compassion to those in need. Carol started out as one of our regular "peeps" who came in to BE served. Within months she wanted TO serve!"

-Lisa Burns, Prince of Peace





### **Supporting Residents 24/7**

"It might be our property, but it's their home," says Carl Combs, OTRCH's Director of Maintenance. Our dedicated maintenance team



is on call 24/7 to ensure our units remain in high quality condition. "It's more than just fixing stuff," says Carl. Maintenance also plays a critical role in helping residents achieve stability in their housing. "We appreciate residents for who they are. We want to create a better environment for residents. They feel better, so they treat themselves, their families and their homes better."

### Resident Services Hope and Pride in Over-the-Rhine

On September 4, 2007, Betty was sitting in Ziegler Park in Over-the-Rhine. It was a true low point in her life, but she quickly learned that anything is possible with the support of a caring community.

Pat Clifford, the then Director at the Drop Inn Center, walked Betty to the Drop Inn Center. When they arrived. Fanni Johnson (current OTRCH board member) and the Drop Inn team provided food, water and a bed. Most importantly, "They gave me my dignity back." Betty said. Soon after. Betty was connected to Over-the-Rhine Community Housing, moved into an apartment and got involved with the 12-step community at Recovery Hotel. "I was there 5 days a week and kept coming back, building my network of support, gaining the tools for change and building my pride."

Today, Betty is 52 years old and celebrated 10 years clean on September 5, 2017. "Simply put, the Recovery Hotel is my foundation."

Betty earned her GED on October 11, 2017. She is a certified home heath aide. Betty is currently working towards a chemical dependency counselor certification and began taking classes at Cincinnati State.

"Today I'm filled with a tremendous sense of hope and gratitude. So much is going right for me thanks in large part to the community at Recovery Hotel. Thanks and please know that I'll keep coming back."



Betty inspired the audience by sharing her story at our 10th Annual fundraiser, Celebrating Our Beloved Community.

### Providing Resident Services at Cutter Apartments

Last year OTRCH, in partnership with Wallick Hendy, rehabbed 40 affordable housing units in Pendleton called Cutter Apartments. 2017 marked our first year of offering supportive resident services for Cutter's residents. Resident Services Advocate Lauren Stoll, who manages service provision at Cutter said, "My primary role is connecting residents to existing resources to help them maintain housing stability." For example, Lauren connected several residents to the Freestore Foodbank so they could

access groceries and to St. Vincent de Paul so they could affordably furnish their homes.

Another way we support residents is by facilitating enrollment in the Community Action Agency's Percentage of Income Payment Plan (PIPP). PIPP is a program aimed at making utilities affordable based on income. Appointments are difficult to secure, so we began facilitating enrollment so residents could keep their lights on without draining their income. Nearly a quarter of Cutter's residents enrolled in PIPP in 2017 so they could keep their utilities affordable.



OTRCH organizes block parties to engage residents and celebrate community. At the Fall 2017 block party, residents enjoyed food, drinks, bingo, basketball, snowcones, facepainting, and more.



### 24 women

participated in Women of Over-the-Rhine, our resident-led peer-to-peer women's support group



### 53 children

attended Children's Creative Corner, our after school art program that gives low-income youth a positive, creative outlet



### **32** children attended YMCA's Camp

Ernst last summer



### 61 residents

reduced their utility costs by enrolling in the Percentage of Income Payment Plan with support from the OTRCH Resident Services team



We are grateful to
PNC Bank and the
Ohio Capital
Corporation for
Housing for their
continued support of
our Resident Services
programs in 2017.





### Women of Over-the-Rhine

OTRCH's peer-to-peer women's support group joined the Family Independence Initiative in 2017. FII brings a new approach to fighting poverty by investing directly in low-income families across the nation so they can work individually and collectively to achieve their goals, such as purchasing a home or continuing education.



### **Anna Louise Inn**

Since OTRCH assumed a more prominent role in the day-to-day operations at Anna Louise Inn, our residents have increased access to engaging activities. Our team regularly organizes community-building events including weekly sewing groups, exercise classes, monthly meditations,

field trips to the Contemporary Arts Center, and more.



### **Scattered-Site Services**

As the need for affordable housing and supportive services has increased, OTRCH has adapted by expanding our case management services to support residents who live in scattered-site units around Hamilton County. In 2017, we hired two new case managers to support 100 more residents.

### **Trauma Informed Care**

Christine Lottman, MSW, LISW-S conducted trauma informed care (TIC) trainings for OTRCH staff in 2017. TIC is an organizational structure and treatment framework that involves understanding, recognizing and responding to the effects of all types of trauma. Many residents have been impacted by trauma in their lives, so these trainings have helped us serve them with increased sensitivity.



### OTRCH on Community Council

OTRCH's staff, board and residents are deeply rooted in the community, and many are actively involved with the OTR Community Council. Maurice Wagoner on our maintenance team was elected President this year and staff member Amy Silver is OTRCC's secretary. OTRCH board member Mike Bootes and part-time staff member/OTRCH resident Thomas Fields are also on OTRCC's board.

### **YMCA Camp Ernst**

Camp Ernst is one of the major highlights of the year for the youth we serve. Through our partnership with the YMCA, youth are able to attend Camp Ernst at an affordable rate. Because many of the families we serve cannot afford the cost of summertime activities for their children, camp helps reduce the isolation children might

otherwise experience over the summer and helps them build resilience skills such as confidence and self-esteem.



### **Employment Program** at Jimmy Heath House

Those who have experienced long-term homelessness often face significant barriers to employment, including a lack of educational credentials and transportation, long periods of

substance abuse or technological shortcomings. The Employment Program was established to support Jimmy Heath House and other supportive housing residents seeking employment by assisting with job searches, resume development, interview training and transportation. 50 referrals came from shelters and supportive housing providers, resulting in 15 individuals placed in full or parttime employment.



### Miami University's Over-the-Rhine **Residency Program**

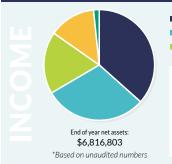
In 2017, we hosted 15 students for the 12th year of this community/university collaboration. Students worked with schools and community organizations throughout OTR and Lower Price Hill.



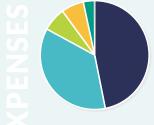
### Please join us in making OTR a diverse, inclusive neighborhood:

- Visit www.otrch.org to learn more about us. sign up for emails and newsletters or make a secure donation
- Contact us to schedule a time to tour our properties or inquire about volunteer opportunities
- Register OTRCH as your charity of choice with Kroger Community Rewards and AmazonSmile.

### **2017 FINANCIAL SUMMARY**



- Supportive Housing Rental Income Fundraising & Grants
  - Fees Earned ■ Miscellaneous
- \$1,749,434.75 Supportive Housing \$1,432,646,32 Rental Income Fundraising & Grants \$866,785,24 \$651,623.40 Fees Earned Miscellaneous \$79,458,74 INCOME \$4,779,948.45



- Property Management Resident Services
- Fundraising ■ Administrative & General ■ Housing Development
  - Property Management Resident Services Administrative & General Management Services
  - **EXPENSES**

Fundraising

\$2,145,569.9 \$1,650,962.35 \$320.859.67 \$306,638,68 \$151,891.31

Management Services

- Housing Development \$2,192.55
  - \$4,578,114.47



### Permanent Supportive Housing

### "A WALKING, TALKING MIRACLE": DIONNA'S STORY

"Being at Recovery Hotel gives me a sound and secure chance at real housing in a safe environment surrounded by recovery, 12 step meetings, onsite counseling, and most of all – LOVE."

Dionna is a current resident at Recovery Hotel. She's a little different from most residents who move into Recovery Hotel because she found recovery almost 3 years ago.

"I committed to recovery as I went from hotels to friends to living out of my truck. I was religious about going to meetings and staying focused. I was tired of hustling whatever I needed to make ends meet," Dionna says.

Dionna attended 12-step meetings at Recovery Hotel on a daily basis where she met Program Coordinator Christine Wooten.

"I hounded Christine for an apartment at Recovery Hotel, but she could see I was always doing what I wanted to do and put some demands on me to prove I really wanted to be there. Christine let me know that I had to check my sense of entitlement. It took many months for me to understand that I had to make a genuine effort that involved showing remorse and making amends to me and the community. I moved into Recovery Hotel in January 2017."

Dionna and other residents at Recovery Hotel say it provides them with the stability they need to focus on their recovery. "I've also been able to give back to the community that I took so much from. I participate in numerous community events with several groups to raise awareness about the challenges of homelessness and need for affordable housing."

"Today, I feel like I am a walking, talking miracle. But it took the help of a team of community activists and organizations to spark the flame in me to turn my life around and motivate me to now give back. My goals are to live as an artist, continue to give back, and get a Masters degree in Fine Arts. I am so grateful for what I have and where I am. Thank you."

Dionna recently earned a scholarship to the Art Academy of Cincinnati, where she'll begin working towards her degree.





OVER-THE-RHINE
COMMUNITY HOUSING
OPERATES NINE
SUPPORTIVE HOUSING
PROGRAMS FOR
INDIVIDUALS AND
FAMILIES WHO HAVE
EXPERIENCED
HOMELESSNESS. WE
UTILIZE A RANGE OF
MODELS, FROM
RECOVERY ORIENTED
TO "HOUSING FIRST."

## **357 individuals**were served through Permanent Supportive Housing in 2017



341 adults 16

children

67% male

33% female



50% site-based housing

50%in scattered-site units

98% have maintained housing

years average length of stay



55% from the streets

45% from the shelter



43% have achieved

income

**9**% are

are employed

### 2017 BOARD OF TRUSTEES

Roger Auer - President
Georgia Keith - Vice-President
Jonathan Diskin - Treasurer
Bonnie Neumeier - Secretary
Michael Bootes
Ken Bordwell
Bridgette Burbanks
Nicholas DiNardo
Brian Fagan
Fanni Johnson
Robert Pickford
Allen Woods

### **STAFF**

### **ADMINISTRATION**

Mary Burke Rivers - Executive Director Ty Black - Finance Director Lisa Cecil - Controller Patrice Smoot - Staff Accountant Katie Knipe - Fund Development Director

### PROPERTY MANAGEMENT & MAINTENANCE

Tanya Murphy - Director of Property Management DaKenya Gunn - Compliance Manager

Cynthia Talbert - Property Manager Cynthia Bell - Leasing Manager Carol Strayhorn - Front Desk Manager Thomas Fields - Property Management

Administrative Assistant

Carl Combs - Director of Maintenance Tim Carter - Maintenance Jason Gudorf - Maintenance Paul Sweet - Maintenance Bobby Taylor - Maintenance

Maurice Wagoner - Maintenance Michael Gramann - Maintenance Harper Andrews - Groundskeeper

### PROPERTY DEVELOPMENT

Ashleigh Finke - Director of Real Estate Development Ryan Dyson - Asset Manager

#### **RESIDENT SERVICES**

Andy Hutzel - Director of Housing Services Jill Stein - Housing Coordinator Anne McDonald - Permanent Supportive Housing Case Manager

Michelle Christopher - Permanent Supportive Housing Case Manager Jacob Merritt - Resource Coordinator Amy Silver - Resident Services

Coordinator
Lauren Stoll - Resident Services Advocate

Sean Guilfoile - Anna Louise Inn Program Coordinator

Emily Stant Kelley - Anna Louise Inn Activity/Children's Creative Corner Coordinator

Candace Smith - Anna Louise Inn Activity Security Monitor

Valarie Truss - Anna Louise Inn Activity Security Monitor

Robin Stanley - Anna Louise Inn Building Manager

Angela Merritt - Women of Over-the-Rhine Coordinator

Christine Wooten - Recovery Hotel Program Manager

Milton Keith - Recovery Hotel Building Monitor

David Elkins - Jimmy Heath House Program Coordinator

Katie Fogle - Employment Program Coordinator

Joe Wynn - Jimmy Heath House Front Desk Staff

Wister Ausberry - Jimmy Heath House Front Desk Staff

Robin Boles - Jimmy Heath House Front Desk Staff

Robert Bowman - Jimmy Heath House Front Desk Staff

Mike Brown - Jimmy Heath House Front Desk Staff

Markita Coach - Jimmy Heath House Front Desk Staff Bonnie Seymore - Jimmy Heath House Front Desk Staff

Glenn Ward - Jimmy Heath House Front Desk Staff

### **INTERN**

Bret Olson







#### 20th Celebration

DaKenya Gunn celebrated her 20th anniversary of working at OTRCH. The staff went roller skating at the OTR Rec Center to celebrate.

#### Santa

Our Finance Director dressed up as Santa to entertain our youth at the annual Resident Holiday Luncheon.

#### **US Bank**

Members of our staff and board are pictured with US Bank's "Coach Possible" at the Superheroes of Republic Street Playground ribbon cutting event.

### FRIENDS & SUPPORTERS

### **\$10,000.00+**Anonymous

Bank of America Foundation Christ Church Cathedral KeyBank Foundation Ohio Capital Corporation for Housing PNC Bank, Community Development Robert H. Reakirt Foundation, PNC Bank, Trustee The Carol Ann and Ralph V. Haile Foundation U.S. Bank, Community Affairs

#### \$5,000.00 - \$9,999.00

ArtsWave
First Financial
Bank, Community
Development
Martha Gitt
Ohio Capital Corporation
for Housing

### \$2,500.00 - \$4,999.00

BB&T Cincinnati Center City Development Corporation Fifth Third Bank Ken Bordwell and Mary Anne Curtiss General Electric Evendale Plant Employees Community Service Fund Jurisdiction-wide Resident Advisory Board William and Suzanne Joiner Family Fund of The Greater Cincinnati

Foundation

Miami University Center for Community Engagement in Overthe-Rhine Ruth J. and Robert A. Conway Foundation William and Roberta

#### \$1,000.00 - \$2,499.00

Lotreck Silver

Anonymous BB&T Martha Bolognini Dorothy Christenson Clark Schaefer Hackett & C.o. Community Shares of Greater Cincinnati Dan Dell Robert Donovan John Dreves Ben Eilerman and Marv Ellen Mitchell Elder High School Eli's Barbeque The Carter Memorial Fund First Unitarian Church of Cincinnati Franciscan Friars -Province of St. John the Baptist John and Cheryl Fromhold William Groneman and Maureen Flanagan Impact Services Jack Cincinnati Casino Bonnie Neumeier and Michael Flood NKU Scripps Howard Center for Civic Engagement Barbara and Butch Otting Brenden Regan James Rubenstein and

Bernadette Unger

the United States

The Marianist Province of

Sisters of Charity of

Cincinnati

#### \$500.00 - \$999.00

Roger and Mary Glynn **A**uer Baver Becker Roger and Janice Brown Jennifer Cahill Lynne Curtiss Nicholas and Anne DiNardo Brian and Cathleen Fagan First English Evangelical Lutheran Church Paul Gaitan John Gardner and Kathy Woeber Gardner Glaserworks Patty Hord Huntington National Bank John Hueber Homes Scott Knox Robert and Barbara Knueven Matthew Latchaw and Lyric Morris Christopher Ledwin Legal Aid Society Iris Libby Model Group Daniel and Tanva Murphy Cassie and Parker Niemann PayPal Charitable Giving Éund Margaret Quinn Steve Schreiber Gerald and Therese Stricker The Home Depot Incentive Program VonLehman CPA & Advisory Firm Joseph Wessling

#### \$250.00 - \$499.00

Norah Frances Adam John and Jenny Benton Steve and Katrina Booker Robert and Victoria Cianciolo Cincinnati Development Fund Clubessential LLC Conner Middle School David Cramer and Ruth Crystal Lahrav Curtis James and Kathy Debrosse Jonathan Diskin and Diane Stemper Nita Dotson John and Barbara Fillion Finance Fund Cathy and Brian Fowler David and Judy Harpenau Andy Hutzel and Amy Harpenau John and Andrea Kornbluh Kroger Rewards Program Dave Logan Magnified Giving Mark Manley and Annette Januzzi Wick Anne O'connor Osterwisch Company Robert Pickford and Linda Harig Oueen City Radio Rhinegeist Nancy Richardson and Flaine Huber Leonard and Mary Burke Rivers David and Mary Rudemiller Mike Stehlin John and Funice Timonev Ravenna Christine and Samuel

#### \$100.00 - \$249.00

Wooten

Juliet A. Zavon

Anonymous
David Adams
George and Pecola Akins
Douglas Appler
Stefan and Nancy
Athanasiadis
Anthony Becker and Susan
Wheatley

Bob Bonder John and Suzanne Bossert Ellen Briggs Bea and Richard Broder-Oldach Michael and Marianne Brunner Gregory and Michelle Budzek-Brodrick Shirley Burke Lisa and Dan Burns Michael and Nedra Burson Lisa and Michael Cecil Cincy Powerfest Cornerstone Corporation for Shared Equity Fllen and Pete Costanzo Jon Cramer and Jen Walke Steve and Stephanie Cunningham Melissa Currence Charles and Anne Cusick Mary and Michael Delaney Kathleen DeLaura Angie Denov and Jon Blickenstaff Dorothy Day Center for Faith and Justice Bob and Carrie Driehaus Samuel and Nancy Duran Jane Durrell Robert Egbert Steve Elliott and Janet Weber Joseph Feldhaus and Marcheta Gillam Dennis Finney and Laurel Frank Gerald Froehlich and Laura Goodell Don and Mary Jane Gardner John Getz and Jo Anne Gibbons William and Louise Gioielli Steven and Shelley Goldstein Mike and Sandra

Governanti





Francis and Christine Gudorf William Haigh and Kate Silver Peter Hames Mindy and Eric Hammer Roseann and Kevin Hassev Conrad and Carol Haupt Cynthia Heinrnich and Nick Payne Katy Hein's and Pat Clifford Jim and Jill Hider Midge Hines Carol and David Holt Lawrence Holt Carla Kampschmidt Georgia and Milton Keith Matt and Gina Keith Kestner Waggoner Restoration Group, Inc. Joseph Kiesler and Bruce Giffin Robert Knueven Tim Kraus Marianne Lawrence and Randy Lykins Barbara and Phil Lichtenstein Sabrey and Anne Glynn Mackoul Bryan and Carolyn Madison Mark Mahonev Robert and Joyce Maly Anne Martina Srs Monica McGloin and Janet Linz Kevin and Chris McHugh Meisel Family Foundation Ryan Messer and Jimmy Musuraca Victoria Montavon and James Myers R. Mukund and D. Sangeeta Kathrvn Murphy and Steven Plachinski Donald Nesbitt and Jeanne Kortekamp Marianne Newman

Michael Otting and Stephanie Blount Catharine and Joseph Pflum Mike Phillips Marianne Lamey Pod and Janice Vogeler Meili Price Pam Priddy Ann Retford Susannah Revnolds Stephen Richey and Sharon Nuckols Mary Clare Rietz and Michael Marcotte Leslie Ritter Robert and Mary Ann Roncker David Rosenthal Mark and Kathy Sackett John and Ruth Schrider Larry and Kathy Schwab Kenneth and Alice Skirtz Tom and Geralvn Sparough Lindsay Stenovec Gerald Stricker II Jennifer Summers and Brennan Gravson Stephanie Sweeney Carlos and Roberta Teran Kenneth and Elizabeth Weartz Kim Wehmeier Terri Wellman Tom and Paula Williams Tender Mercies Laurie Wissel Rob Wissel Marcus Wolnitzek William Woods Amy Youngblood Peggy Zink

#### **UP TO \$100**

Anonymous Sarah Allan Joan Allen Ronald and Chris Auer Cynthia Campbell Bell Joe and Noma Jewell

Rellissemo Sarah Catherine Billups Harry Blanton Tom Borcher Angie Butler Richard and Diane Cappel Stella Chang Michelle Christopher Dale and Dianne Clark Leslie Cook Catherine Crichlow Diane Debevec Patricia Dion Dominican Sisters of Hope David Elkins Priscilla Faux Kara and Gregg Feltrup Ashleigh Finke Futbol Club Cincinnati LLC Jim and Louise Gomer Bangel Cynthia Goslee Thomas Grogan Jeffrey Grothaus Janet Haigh Valerie Heibv Jessie Henson Janet Hirlinger Donald and Ann Hutzel Lorita Jennings Rhonda Jennings John Joerling and Teresa Clear Kenneth Jones Nathaniel Kaelin Graham Kalbli Daulton King Danny Klingler Katie Knipe Samuel and Marie Schotz Kocoshis Chuck Lohre Johanna Loove Kathryn and Steven Lown Dan Mahan Jennifer Malat Anne McDonald John and Mary Carol Melton Joe and Carol Metz

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